

Code of Ethics

This Code specifies standards of ethical conduct for professional members of the SIA. It places obligations on them to practice and work in an objective manner; follow recognised OHS principles as specified in the relevant federal or state/territory legislation; and realise the lives, health and welfare of individuals may be dependent upon their judgement.

It may be referred to by the SIA when dealing with complaints about work or conduct of professional members.

Nothing in the Code will require professional members of the SIA to contravene any obligations under any relevant occupational health and safety legislation or other relevant legislation, regulations and codes.

Professional members will act in accordance with the following requirements:

1.1 Responsibility

Act and work responsibly and competently at all times to improve health and safety in workplaces and ensure they do no harm.

Give priority to the health, safety and welfare of employees, employers and other workplace health and safety stakeholders in accordance with accepted standards of moral and legal behaviour during the performance of their duties.

Ensure the health, safety and welfare of employees, employers and other workplace health and safety stakeholders takes precedence over the professional member's responsibility to sectional or private interests.

Ensure work by people under their direction is competently performed and honestly and reliably reported.

Ensure they do not engage in any illegal or improper practices.

1.2 Integrity, honesty, objectivity, impartiality

Perform their work and duties with integrity, honesty and equity while adhering to legal principles.

Provide advice, express opinions or make statements in an honest, objective, impartial and efficient way and consider the reasonably foreseeable consequences of that advice.

1.3 Areas of competence

Perform work only in their areas of competence and within the limits of their abilities.

Make public statements claiming professional knowledge in an area of public interest only if competent to do so, and only if such statements are consistent with other parts of the Code and Service Standards.

1.4 Conflict of interest

Avoid real or apparent conflicts of interest.

Disclose promptly and effectively all significant financial and other relevant interests with potential for providing conflict of interest or influencing the impartiality of any reports, advice or decisions.

1.5 Confidentiality

Respect the confidentiality of the information obtained in the course of their work and only reveal such information to others with the consent of the person(s) or organisation(s) or their legal representative(s).

1.6 Disclosure and whistleblowing

A professional member of the SIA may become aware of an organisation breaching OHS legislation or standards resulting in a risk of injury or disease. How the professional member responds to this situation will be determined by the nature of the relationship (if any) the professional member has with the organisation.

Initially, the professional member should discuss the problem with management at the highest level and point out the problem, potential consequences, and professional member's ethical (and perhaps legal) responsibilities.

If there is no action on the part of the organisation and the only way of reducing the risk is to disclose their knowledge of the risk to a third party, the professional member should do so. Before doing so, the professional member should seek advice from senior colleagues, the SIA or other relevant parties, and should inform management of the organisation of his/her actions.

In the case where the organisation is a public body, the professional member may be protected by relevant federal or state/territory legislation, eg. the Victorian Whistleblowers Protection Act 2001.

1.7 Maintaining the standing and reputation of professional members of the SIA

Conduct their affairs so as to promote and improve the practice of professional members.

Actively assist and generally encourage the continuing development of professional members; the OHS professions and OHS associations; and where appropriate, specific areas and disciplines of OHS practice.

I hereby undertake that I have read and clearly understood the Safety Institute of Australia's Code of Ethics.

Signature: _____

Date: _____

Corporate Partnership Brochure



Safety Institute of Australia

Advancing the Science of Safety and Health
Through Professional Excellence.

60 years
1949 - 2009

Celebrating sixty years of OHS professional excellence

www.sia.org.au



For more information about the Safety Institute of Australia (Inc)

ABN 96 109 531 809

go to our **website** www.sia.org.au or contact

the National Office on:

Phone: 1800 808 380

or (03) 8336 1995

Fax: (03) 8336 1179

Email: natadmin@sia.org.au

PO Box 2078 Gladstone Park Victoria 3043

The Safety Institute of Australia (Inc)

The Safety Institute of Australia Inc (SIA) began in 1949 when the first group of students in the Industrial Safety and Accident Prevention Course at Melbourne Technical College formed the Industrial Safety Research Group. Within 15 years, a Division of this Group had been formed in each State. In 1954, the name was changed to the Safety Engineering Society and in 1977 the Society became the Safety Institute of Australia Inc. Over more than 60 years, the SIA has grown from a few students with a shared passion for promoting health and safety to a well established and highly respected national professional organisation.

Aims and Objectives

The overall aim of the SIA is to promote health and safety. The Institute believes that the distinctive advice of qualified and experienced health and safety practitioners is a prerequisite to the specification of the health and safety responsibilities of all levels of government (Federal, State, Territory or Local), employers (across all industry sectors) and community organisations.

The SIA aims toward the highest possible standards of health and safety at work, on the roads, at play and at home.

The objectives of the SIA are to:

- promote health and safety awareness;
- advance the science and practice of health and safety;
- research and develop health and safety procedures and practices;
- encourage the recognition of the Institute's involvement within health and safety; and
- promote professional recognition and develop ethical awareness and integrity through the Institute's involvement in industrial, domestic and commercial health and safety issues.

Who Can Join the SIA?

Membership of the SIA is available to any person / individual, corporation, organisation, company or association (Government or Private Sector) that has an interest in health and safety.

The four grades of SIA personal / individual membership, namely Member; Chartered Professional Member (CPMSIA); Fellow (FSIA); and Chartered Fellow (CFSIA) requires submission of a separate application form (visit our website www.sia.org.au for details or contact the SIA's National Secretariat).

The following guidance is provided specifically for corporations, organisations, companies or associations etc wishing to formally apply to become a proud Corporate Partner of the SIA.

Corporate Partnerships – categories and benefits

The SIA has established a list of Corporate Partnership categories with associated meaningful benefits to attract an expanded range of Corporate Partners (Government and Private Sector corporations, organisations, companies and associations).

This initiative provides opportunities for such Corporate Partners to gain recognition and demonstrate to all Australians their commitment to helping the SIA reduce risks and prevent accidents through, for example, adoption of the SIA's Code of Ethics, and listings their company names and links on the SIA website and in other appropriate SIA or company promotional activities.

Such corporate partnerships also assist the SIA to increase the scope of its influence across Australia and internationally.

The four corporate partnership categories (Diamond, Gold, Silver and Bronze) and associated benefits are outlined below. Government and Private Sector corporations, organisations, companies and associations are invited to select a category that accommodates their health and safety promotional needs and aspiration.

The fee structure for each corporate partnership category is set by the SIA National Board of Management annually and offers a range of fees as opposed to a set fee per category. This provides each corporate partner with flexibility in selecting a category and a fee most appropriate to its level of support for the SIA.

DIAMOND CORPORATE PARTNER (\$25,000 or more) (Inc GST)

- Two one-year gift SIA corporate partnerships (\$1,375 Bronze category + associated benefits) to two companies or organisations of your choosing;
- One free full-program registration at three annual SIA safety conferences, e.g. Safety In Action, Melbourne; The Safety Show, Sydney; and the QLD Safety Conference, Brisbane; plus a \$200 discount for four additional registrations at three annual conferences;
- A \$25.00 discount on individual membership applications for up to 20 of the corporate partner's safety professionals or other nominated representatives;
- Up to 10 subscriptions to the SIA's national magazine "Safety in Australia";
- Up to 15 CD-ROMs and printed proceedings from three annual SIA safety conferences;
- Special recognition on the SIA website (featuring your company name and link) and in other SIA promotional and advertising collateral, e.g. associated with annual conferences; and
- Executive-level proposals encouraged into the development of SIA strategy.

GOLD CORPORATE PARTNER (\$15,000 - \$20,000) (Inc GST)

- One one-year gift SIA corporate partnership (\$1,375 Bronze category + associated benefits) to a company or an organisation of your choosing;
- One free full-program registration at two annual SIA safety conferences, e.g. Safety In Action, Melbourne; The Safety Show, Sydney; or the QLD Safety Conference, Brisbane; plus a \$150 discount for three additional registrations at three annual conferences;
- A \$25.00 discount on individual membership applications for up to 15 of the corporate partner's safety professionals or other nominated representatives;
- Up to 5 subscriptions to the SIA's national magazine "Safety in Australia";
- Up to 10 CD-ROMs and printed proceedings from three annual SIA safety conferences;
- Special recognition on the SIA website (featuring your company name and link) and in other SIA promotional and advertising collateral, e.g. associated with annual conferences; and
- Executive-level proposals encouraged into the development of SIA strategy.

Corporate Partnerships – categories and benefits

SILVER CORPORATE PARTNER (\$7,000 - \$10,000) (Inc GST)

- One free full-program registration at one annual SIA safety conference, e.g. Safety In Action, Melbourne; The Safety Show, Sydney; or the QLD Safety Conference, Brisbane; plus a \$100 discount for three additional registrations at two annual conferences;
- A \$25.00 discount on individual membership applications for up to 10 of the corporate partner's safety professionals or other nominated representatives;
- Up to 4 subscriptions to the SIA's national magazine "Safety in Australia";
- Up to 8 CD-ROMs and printed proceedings from three annual SIA safety conferences;
- Special recognition on the SIA website (featuring your company name and link) and in other SIA promotional and advertising collateral, e.g. associated with annual conferences; and
- Corporate-level proposals encouraged into the development of SIA strategy.

BRONZE CORPORATE PARTNER (\$1,375 - \$4,000) (Inc GST)

- One free two-day registration at one annual SIA safety conference, e.g. Safety In Action, Melbourne; The Safety Show, Sydney; or the QLD Safety Conference, Brisbane; plus a \$50 discount for two additional registrations at one annual conference;
- A \$25.00 discount on individual membership applications for up to 5 of the corporate partner's safety professionals or other nominated representatives;
- Up to 3 subscriptions to the SIA's national journal "Safety in Australia";
- Up to 5 CD-ROMs and printed proceedings from three annual SIA safety conferences;
- Special recognition on the SIA website (featuring your company name and link) and in other SIA promotional and advertising collateral, e.g. associated with annual conferences; and
- Corporate-level proposals encouraged into the development of SIA strategy.

Additional Sponsorship Opportunities

Opportunities are also available to such SIA corporate partners to separately or jointly contribute additional sponsorship funds in support of specific functions (conference or seminar breakfasts and dinners; or award ceremonies), education programs or other safety-related activities organised by the SIA in association with its affiliates, e.g. Australian Exhibitions and Conferences Australasia Pty Ltd.

National Focus & Organisational Structure

The SIA has a national focus and organisationally this is facilitated through a National Division, as well as State and Territory-based Divisions that provide important local contact and accessibility. There are also geographically based Branches and special interest Chapters. For example, the OHS Educators Chapter is dedicated to improving the standard of OHS education in TAFE's and Universities around Australia.

Major Conferences & Trade Expositions

The Institute conducts, in conjunction with sponsors and affiliates eg. Australian Exhibitions & Conferences Pty Ltd, major conferences and trade expositions, such as "Safety In Action" in Melbourne; "Safety Conference & Show" in Sydney; "QLD Safety Show & Conference" in Brisbane; QLD "Visions Conference" at various QLD locations; and the WA Safety Show & Conference in Perth. These activities are well established on Australia's professional calendar and up-to-date information can be obtained from the SIA website.

Seminars and Workshops

The Institute has an extensive and comprehensive education program in each Division that is tailored to meet members' needs and local statutory requirements. They provide excellent subject matter and reference sources for those already in health and safety and those wishing to make it their career. These programs consist of a half, full and multi-day and evening programs which are conducted with the principal aim of providing timely and vital updates. They provide a forum for networking and the exchange of ideas so important to the successful professional. Speakers are carefully selected for skills and knowledge to ensure attendees become more proficient. The National Secretariat can provide full particulars on the programs available or visit the SIA website.

Standards Australia

The SIA is represented on a number of Standards Australia Technical Committees and this involvement over many years has contributed to improvements in the general standards of health and safety in the Australian workforce and the community at large.

Government Regulatory Standards

A National Technical Panel has been established by the Institute to provide critical review and analysis of proposed health and safety related Government legislation, regulatory standards and guidance material. This enables the SIA to actively seek to ensure that such material is based on good epidemiology or other relevant scientific evidence.

Community Involvement

All SIA Members are encouraged to assist in promoting health and safety awareness in the wider community. This might include speaking at seminars, lecturing in safety at educational facilities, reviewing draft legislation and standards or providing representation on accreditation committees for safety courses.

Publications, Website, Discussion Forums

The official publication of the SIA is distributed free to all members of the SIA. It contains up-to-date authoritative and educational articles drawing on experiences from around the world and keeps members informed on the latest SIA news as well as key trends, issues and findings across the OHS industry.

National and Division Newsletters are produced for members where there is a need to advise them on issues specific to their state.

The SIA Website provides members with up to date information on SIA happenings, education and training opportunities, courses, programs, networking activities and, daily OHS issues and news as well as our Find an OHS Professional Register. It also provides details of key people, membership forums to exchange ideas as well as the latest policy submissions put forward by SIA plus key documents such as, our constitution, by-laws and Code of Ethics.

To be part of the many exciting changes within the profession, join the Safety Institute of Australia now. We look forward to having you as a Corporate Partner of our organisation.



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Corporate Partnership Application

PRIVACY CLAUSE

"Our Privacy Policy ensures your right to privacy as we recognise that any personal information we may collect about you will only be used for the purposes indicated in our policy. It is important to us that you are confident that any personal information we collect from you or is received by us will be treated with appropriate respect ensuring protection of your personal information".

PLEASE TYPE OR PRINT ALL DETAILS

Company or Organisation NAME or TITLE ACN and / or ABN
(As requested on your Certificate of Membership)

Address
City / Town State Postcode Country

Mailing Address (If same as above, state 'as above')
City / Town State Postcode Country

Business Phone Business Fax

Email Address for Correspondence

Contact Person & Title (Mr, Mrs, Ms, Dr)

Please Nominate, by placing a tick (✓) in the relevant box and insert the amount of your contribution below

<input type="checkbox"/> DIAMOND CORPORATE PARTNER	<input type="checkbox"/> GOLD CORPORATE PARTNER	<input type="checkbox"/> SILVER CORPORATE PARTNER	<input type="checkbox"/> BRONZE CORPORATE PARTNER
\$ <input type="text"/>	\$ <input type="text"/>	\$ <input type="text"/>	\$ <input type="text"/>
(\$25,000 or more) (incl GST)	(\$15,000 - \$20,000) (incl GST)	(\$7,000 - \$10,000) (incl GST)	(\$1,375 - \$4,000) (incl GST)

Details of membership fees are available via the SIA website www.sia.org.au

Payment Method: Cheque Credit Card Visa MasterCard

Card number: Expiry Date/...../.....

Signature:

DECLARATION
I certify that all the information provided in this Application Form is correct, and I have no objection to the information being checked for accuracy. If this application is accepted, I agree to adhere to the Constitution and By-laws of the SIA, and to further the objectives of the SIA.

Signature: Date:/...../.....