



SAFETY AT WORK BULLETIN

Proudly Sponsored by the Safety Institute of Australia (Victoria Division)
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ADVERTISING

A limited amount of advertising has been approved by the Safety Institute of Australia.

If you want to advertise to over 3,000 safety professionals in Australia, please contact Joanne at the SIA Secretariat through natadmin@sia.org.au

New SIA Website Launched

The new website is due to come on-line on 29 September 2006. This has been a long awaited event, and has been delayed for a number of reasons – primarily because we all hold down full time jobs so that getting time to deal with these issues is always difficult.

It has been more difficult to re-invent the website than previously thought since we did not want to repeat the mistakes of the past. The web designer, Datalink, have adopted 'best practice' design so that updating and future changes can be more easily made.

At this time the site, although complex in terms of links and interactions, is simple to access and additional features will be added to in the future. Members will find that there is more of the web within the restricted "Members Only" area that will be password accessible to SIA members. We have also introduced features that should avoid the SPAM problems that occurred earlier this year.

The site has been tested, but inevitably there will be some things that have slipped through the cracks. Members finding issues that they wish to log will be able to do that by sending an email to natadmin@sia.org.au.

There are some things that each member has to do:

1. Check that your personal details are correct.

When you renew your subscription for 2006/07, your membership card contains your member number. This is the number allocated randomly by MYOB. Members will have also received this number when joining. This number is your UserID and you should not reveal it to anybody – think of it as your credit card pin number. Your initial password is the first six letters of your surname (if your surname is shorter than 6 letters, then just the full surname).

Example: UserID: 0000
 Password: surnam

UserID: 0001
 Password: smith

Once logged in to the member area, you will be able to access your specific part of the member area "Update Contact Details". You need to ensure that all the material there is correct.

You should also change your password to one that only you know.

Note that it will be your responsibility to keep your contact details up to date. The member area will be accessible only to financial members. If you do not have your member number, you should

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SIA SURVEY

By now you should have received an email concerning a survey that the SIA has organised for members across Australia. Below is the text of the email

Dear SIA Member

Put yourself in the running for a conference pass valued at around \$400 to the 2007 Safety In Action Conference in Melbourne by helping the SIA with our "Australia's OHS Report Card" research.

The research is designed to uncover how our members feel about the progress of OHS in Australia so that we can better represent you and the profession.

The survey is completely anonymous and all data collected will be handled by independent researchers, who will also conduct the draw for the FREE conference pass. The SIA will receive a report based on grouped data analysis – not details of any individual responses.

All you need to do is to click on the link below. The survey should take about 10 minutes.

http://www.whitelaw.com.au/SIA/SIA_survey.htm

Thanks in anticipation – you will automatically be entered into the draw for the free Safety In Action Conference pass when you complete the survey by October 4.

Regards,
 Phil Lovelock, National President



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contact the Secretariat on 03 – 8336 1995.

2. Email address

All SIA members need to ensure that they have an email address other than @sia.org.au

The SIA has provided members with email addresses of the form Name@sia.org.au. This will continue to be provided for members to put on business cards or official documentation. The server where the website resides will convert these 'sia.org.au' addresses into real email addresses that belong to individual members. Your internet provider (eg BigPond, iPrimus, Optusnet, etc) will normally provide you with an email account. If you are not on the internet, there are a number of providers such as Hotmail, Yahoo, Google, etc., that can provide you with a free email account.

Why go to these lengths? Your real email address (eg. leo.ruschena@rmit.edu.au) will be located within the restricted members' area and therefore will not be accessible to spammers that trawl the web for any listed email addresses. If someone sends me an email to leo.ruschena@sia.org.au, the server will automatically divert it to my real address. This approach should stop attacks such as we experienced this year since they will not be able to access the restricted area. Even the contact for the SIA – natadmin@sia.org.au will be protected in that it will not be directly 'clickable' but will bring down an email form that can complete the transaction.

3. Check for other features

The forum will recommence, and other documentation will be located on the site. The old site had much superseded information. This has been removed, and will not be re-introduced until the information owner certifies that it is correct and up to date.

Some of the information from Divisions is thin at the moment. Please contact your local Division Committee members to ensure that they provide local content (activities, etc) for you to access.

Happy web surfing

Leo Ruschena, National Secretary

Safe Work Australia Week 22-28 October 2006

Poor occupational health and safety (OHS) leads to workers being injured or killed, and can also increase business operating costs by lowering productivity, workplace culture and morale.

Too often we read or hear stories in the news reporting workplace incidents where someone died as a result. Regrettably, there are 330 workplace fatalities occurring in Australian workplaces every year.

Not only is a person dying nearly every day in an Australian workplace, there are also approximately 140,000 Australians suffering compensable work-related injuries or illness each year. These shocking statistics on work-related injuries and diseases unfortunately fade into memory quickly if we are not directly affected by them.

However, as a community we must take notice because the estimated cost of work-related injuries and diseases each year in Australia is \$34.3 billion. This figure does not capture the cost of pain and suffering, for the injured, their families, a workplace and the community.

The ASCC - which includes representatives of all Australian governments, workers and employers - is working to make workplace safety a priority and to reduce workplace deaths and injuries.

To encourage all Australians to reflect on the importance of workplace safety, the ASCC has established Safe Work

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National Election

By now SIA members around Australia should have received Ballot papers for this year's National Committee Election. To make sure that all possible information is given to members we have included the candidate profiles and statements as a supplement to this **SIA SAW BULLETIN**.

Please read them carefully so that you can make the best informed choice for the new committee.

In support of the campaign, the Editor has submitted to each of the Presidential Candidates five questions. We believe that the responses to these questions will tell you more about the candidates. We think they are fair and directly related to SIA management issues. Candidates are not obliged to answer.

Over the next couple of editions, the candidate responses will be published in the Bulletin, unedited. Each response will be within 50 words or they won't be published.

The five questions are, in no particular order,

Do you commit to an open and transparent management style?

Are you prepared to relinquish your State SIA role (if you have one) so that you can focus on National SIA needs and demands?

Would you be willing to have your campaign commitments applied as performance benchmarks and step down if these aren't met?

Do you commit yourself to communicating directly and regularly with members through official National SIA publications?

If you have been an executive member previously, how will your new tenure differ from the old?

Kevin Jones
Editor





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Australia Week. The national week aligns with all state and territory safety weeks and this year will run from 22-28 October. During the week all working Australians, particularly employers, are asked to focus on health and safety in their workplace with the aim of improved safety outcomes.

By getting involved in Safe Work Australia Week you can demonstrate your commitment to workplace safety and ultimately create awareness of the importance of OHS in your workplace. To do this you could participate in activities conducted by the OHS authority in your state or territory.

You can also show your commitment by organising activities in your workplace during Safe Work Australia Week and beyond. A full list of activities is available at ascc.gov.au, however some suggestions include:

- Hold a training session morning tea for common OHS risks in your industry.
This could include discussion of:
 - manual handling
 - slips, trips and falls
 - stress and fatigue, or
 - harassment.
- Set up a health and safety notice board in a staff common area.
- Develop and implement a new safety procedure for your organisation and launch it during Safe Work Australia Week.

Free promotional material is available to help raise awareness of the week and planned OHS activities in your organisation. Promotional products available include posters, brochures, pens, magnets and stickers. For more information please visit ascc.gov.au or contact 1800 647 107.

Source:ASCC

Worker shocked at Bunnings

Melbourne, September 20, 2006

Hardware giant, Bunnings, has been fined \$25,000 (without conviction) for an electrical fault which shocked an employee. Costs of \$4301 were also ordered against Bunnings Group Ltd by Broadmeadows Magistrate, Caitlin English.

The court was told a female employee was changing light fittings at the Thomastown store in February 2005 when she received a sudden jolt and her fingers on her left hand began to twitch. She could not immediately let go.

Inspection of the light fitting found it was faulty and that bare wires were exposed.

WorkSafe told the court that at the time of the incident the store had no isolation lock-out system, there was a lack of instruction and supervision, and the equipment was faulty.

Counsel for Bunnings told the court the Thomastown outlet was a former BBC hardware store, the displays in the store were 'historical', and that Bunnings had a strong commitment to safety.

WorkSafe's Executive Director, John Merritt, said electrical safety should be a high priority in every workplace. "Ensuring fittings and wiring are in good condition is a basic part of doing business. Isolating power when work is undertaken on electric devices is essential. "Deaths and injuries through exposure to electricity are preventable. Every workplace has to understand that a so-called 'near miss' is really a 'near hit'.

Source:WorkSafeVictoria

WorkSafe WA investigates death

September 21, 2006

WorkSafe WA is investigating the possible work-related death of a 19-year-old female courier near Cranbrook yesterday. The woman was a passenger in a courier van she normally drove. The van rolled

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CANDIDATE RESPONSES

Barry Silburn has provided his responses to the 5 questions

Do you commit to an open and transparent management style?

Yes, I believe the current committee is not communicating its decisions. Of course there are always confidential business matters that should be held in camera but minutes of the committee meetings generally should be available on the members' section of the website.

Are you prepared to relinquish your State SIA role (if you have one) so that you can focus on National SIA needs and demands?

Yes should the NSW management committee accept my resignation. We have excellent people on NSW committee who can assume control. The role of President of the SIA is demanding, requiring a regular time commitment to ensure the Institute's needs are being served

Would you be willing to have your campaign commitments applied as performance benchmarks and step down if these aren't met?

No, as one member of the committee I believe it is necessary for committee members to endeavour to work together to maintain campaign commitments.

Do you commit yourself to communicating directly and regularly with members through official National SIA publications?

Communication between the members and the National Executive is vitally important. All members must be aware of what is happening nationally. I would ensure that regular reports from the national office is a feature of the SAW Bulletins, Safety In Australia and the website.

If you have been an executive member previously, how will your new tenure differ from the old?

Being the National Vice President for two years, the experience gained will stand me in good stead. The role of President in such a professional organisation will naturally be more onerous than the position of VP. However, I feel confident that I can meet this challenge.





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and hit a tree while being driven by a man who was also injured.

WorkSafe inspectors will investigate the incident in co-operation with WA Police. WorkSafe WA Commissioner Nina Lyhne said any work-related death was a tragedy, and relayed her sincere condolences to the woman's family. Source: DOCEP

WorkSafe Vic announces Awards finalists 21 September 2006

Three women working in the traditionally male dominated industries of mining and manufacturing have been recognized for their commitment to workplace health safety in the 2006 WorkSafe Victoria Awards.

They are finalists for Health and Safety Representative of the Year – one of six categories in the annual awards, which have become one of Australia's premier workplace health and safety recognition schemes.

A total of 22 finalists were announced by the Minister for WorkCover, Mr John Lenders, today. "The WorkSafe Victoria Awards celebrate the efforts and creativity of those endeavouring to improve the safety of their colleagues and the wider community," Mr Lenders said. "They provide the opportunity for us to showcase and share potentially life-saving ideas and innovations developed by our leading workplace safety advocates."

Mr Lenders said that of the 22 finalists, 10 are from regional Victoria – once again proving that commitment and enthusiasm for safety is being embraced throughout the state. Source: WorkSafe Victoria

Cairns man killed by falling tree September 26 2006

A 44-year-old man was killed when a tree fell on him at a development site north of Cairns, police said.

A police spokeswoman said the accident happened at Kewarra Beach about 1.20pm (AEST) when the man was lopping trees with a chainsaw.

The tree fell on him causing head, chest and leg injuries. He was transported to the Cairns Base hospital where he died from his injuries. The man was wearing safety equipment at the time of the incident. AAP

Bus, taxi drivers among biggest amphetamine users: report SYDNEY, September 28 2006

The use of amphetamines is prevalent in the hospitality, transport, agricultural and construction industries with bus, truck and taxi drivers among the biggest users, a new study shows.

More than one third of amphetamine users had turned up to work under the influence of the drugs in the past three months, according to a study from Adelaide's Flinders University, published in Fairfax newspapers today.

The study, to be presented at the Australasian Amphetamine Conference today, comes after NSW Police this week announced it would randomly drug test drivers for speed, cannabis and ecstasy.

More than 12 per cent of male workers aged between 18 and 29 and nine per cent of females had used amphetamines in the past 12 months, Flinders University Professor Anne Roche said. "Of the people who use illicit drugs, there are many more people who are in paid employment than who are not," she said. Research indicates use of amphetamines, which include speed and the party drug ice, are on the rise.

Used in sufficient doses, the high from amphetamines can transform into paranoia, delusions and hallucinations, the report said. AAP

CANDIDATE RESPONSES

Gavin Waugh has provided his responses to the 5 questions

Do you commit to an open and transparent management style?

Absolutely. Successful leaders accept open, transparent communication as critical and proven to encourage member's interest while also encouraging a publicly influential SIA future as a credible caring organisation. This process has already led to doubling of the WA membership and I would bring the same dedication to the National Presidency.

Are you prepared to relinquish your State SIA role (if you have one) so that you can focus on National SIA needs and demands?

This is not possible under constitutional provisions clause 13.1. However, as a semi retiree at age 51, I am comfortably able to dedicate more time than most to the needs of the Institute and had already offered my time to act in a full time unpaid technical officer support role.

Would you be willing to have your campaign commitments applied as performance benchmarks and step down if these aren't met?

Organisations are publicly judged by their leaders so why wait? I would be proud to be the first SIA President measured against the public perception and recognition of the SIA.

The WA journey is just beginning as industry learns who the SIA is and look at our membership growth.

Do you commit yourself to communicating directly and regularly with members through official National SIA publications?

WA communication quality already ensures member satisfaction while the successful WA "Australian Safety Matters magazine" has caused the board to review our National journal.

Under my leadership, an SIA National communications strategy will be put in place and our communications will receive significant improvement, coordination and rationalisation to promote membership growth.

If you have been an executive member previously, how will your new tenure differ from the old?

Anyone can manage good times or the status quo but at all other times a leader can look at bad events and turn them into successes. There will be bad experiences and it is important we learn from those to transform them into successes. I will make it happen

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Union blames industry for truckie drug use 28 September 2006

A transport union says one in four long-haul drivers are taking amphetamines like Ice .. because of unrealistic deadlines and the deregulation of the labour market.

The Transport Workers Union says client demands and trip schedules push the drivers onto drugs that can cause psychotic episodes .. to stay awake and get the job done.

And union spokesman Tony Sheldon says truckies' drug use will only worsen .. because workplace de-regulation will allow more pressure to be put on them. He says already it's not uncommon to see drivers working 36 hours .. and some have worked 69 hours straight.

AAP

Musculoskeletal Benchmarking 28 September 2006

OHS people are very keen on benchmarking and often we love to benchmark against similar workplace tasks in other industries or workplaces. But it is equally important to see how data compares to that in the broader community. The Australian Bureau of Statistics has released a snapshot into Musculoskeletal Conditions in Australia for 2004-05. In that snapshot the ABS says that according to the National Health Survey In the 2004-05 NHS, musculoskeletal conditions were the most commonly reported long-term condition due to an injury and that musculoskeletal conditions accounted for a quarter (25%) of all long-term conditions due to injury. The snapshot is available at <http://www.abs.gov.au/ausstats/abs@.nsf/mf/4823.0.55.001?OpenDocument>

“Grace period” on Queensland smoking bans ends Saturday September 28 2006

People caught smoking inside Queensland pubs and clubs from this Saturday (30 September) will be issued a \$150 on-the-spot fine, Health Minister Stephen Robertson warned today.

Mr Robertson said Queenslanders should be aware the three-month ‘grace period’ for the final stage of the State Government’s tobacco laws ends on 30 September. “Since 1 July 2006, smoking has been banned inside all Queensland licensed premises and at all commercial outdoor eating or drinking establishments. We allowed a grace period from prosecution to give Queenslanders and licensed premises time to get used to the new laws. That ends Saturday when Queensland Health environmental health officers will begin a targeted enforcement of the laws,” he said.

Mr Robertson said smoking will still be permitted in “designated outdoor smoking areas” at pubs and clubs. “However, anyone found smoking in the no-smoking areas will be issued with a \$150 on-the-spot fine and businesses breaking the law will be prosecuted. Queensland Health officers visited more than 3,760 licensed premises and food businesses during the past three months to provide advice about the new laws. From Saturday, officers will be inspecting liquor licensed premises and food businesses throughout the State checking that the no-smoking laws are being obeyed.

Mr Robertson said Queensland Health officers have inspected more than 100,000 sites since 1 January 2005 when the Beattie Government’s tough anti-smoking and tobacco retailing laws first came into force. “To date, 1,016 on-the-spot fines have been issued throughout Queensland for breaches. Importantly, Queensland Health has also successfully prosecuted 10 retailers or adults for illegally selling tobacco products to children since 31 December 2005 when we tightened tobacco retailing laws.

Queenslanders are encouraged to report possible breaches of the new laws via the Queensland Health website - www.health.qld.gov.au

AGM MOTION

Gavin Waugh has asked for the following AGM motion to be included in this Bulletin for SIA members to consider.

I believe everyone has an important role to play and should be encouraged to make the most of opportunities appearing before them in their role. I have placed the following motion to the AGM for the members to endorse the vice presidents position into one of communications ambassador for the SIA membership.

Please support the motion.

Motion to the SIA 2006 AGM

I Gavin Waugh move that the position of National vice President be formally tasked with ensuring communications across the SIA and that the National vice President be given a budget of \$15,000per annum to travel to each state to promote SIA communications with the members directly.

Seconded: Barry Siiburn.

Supporting discussion

I have nominated the position of National VP as this is already a supporting role to the President and will therefore be seen as recognition by the highest level of executive that communications with members is to be taken as a serious issue. Conversely it enables and facilitates direct feedback communication between members and the executive.

The position of President is already a full role in managing executive business and should not be considered for this role.

As with any executive role it is expected that the VP would formally report to the National board all undertakings in this role. Direct and personal communication with members across Australia has not been promoted in recent years and this will provide and promote that facility.

This motion does not require a change in the constitution.

Gavin Waugh
0409 295 781

Source: Queensland Minister for Health





SAFETY AT WORK BULLETIN

National Executive Election 2007 Supplement

This special edition of SIA SAFETY AT WORK BULLETIN has been produced so that all SIA members will have the necessary information to make a decision on candidates. All four executive positions are being contested - President, Vice-President, Secretary, Treasurer.

All candidates have been asked to provide a biography that has been mailed (where available) with the ballot paper, and for inclusion in this edition.

In the week commencing 2nd October 2006 you should have received a voting kit containing:

- Covering letter re National Election Committee 2007
- Candidate biography
- Ballot paper
- Returning Officer addressed return envelope.

The ballot paper must be returned to the Returning Officer by close of business 13 October 2006. For each position tick only ONE box.

To ensure that your vote is kept confidential, your ballot paper should be placed in a plain envelope and then placed in the outer envelope provided. Your name should be printed on the outer envelope together with your signature.

Absence of name and signature means that your vote will not be counted.

The results of the ballot will be announced at the Annual General Meeting of the SIA to be held in Sydney at The Dome, Sydney Showground, Sydney Olympic Park on 17th October 2006, 7.00 pm EST.

The meeting will be teleconferenced with each Division, and alternate locations will be available at:

BRISBANE – Suite 1, 17 Mayview Street, Milton, QLD. 7.00 pm (EST) Any enquiries please contact Lyn Willis on 07-3369 3055. RSVP 24 Hrs prior to event required and to be directed to Lyn Willis.

MELBOURNE - Building 166, Grants Road, Melbourne Airport, 7.00 pm (EST)

HOBART - 94 Ashbolt Crescent, Lutana, Tasmania 8.00 pm (Tasmania time) Any enquiries please contact Andrew Skegg on 03-6231 1211 or 0417 039 650

CANBERRA - Building B, 16 Lithgow Street, Fyshwick, Canberra 7.00pm (EST)

ADELAIDE - Level 5, Margaret Graham Building, IMVS (RAH) 6.30 pm (South Australia time)

PERTH - Centre for Association Management (CASM) 36 Brisbane Street, Perth, 5.00 pm (WA time.) Any enquiries please contact Gavin Waugh on 08-9310 9368 or Ron Adams on 08-9427 0800

If you have any enquiries, please do not hesitate to contact the administration office on 03-8336 1995

Adobe Acrobat V7.08 Information

Some readers have expressed difficulty in upgrading to the latest version of Acrobat Reader with one of the problems being that the download can be over 20 megabytes - a substantial burden to dial-up internet connections.

Safety At Work publishers are now allowed to distribute the latest edition of Acrobat Reader on a CD. If you want a copy of Acrobat Reader 7.08 please email me at jonesk@sia.org.au and include your full postal address. A CD will be mailed to you shortly after.

The CD won't be pretty as it is a burnt copy of the software that Adobe permits us to distribute. It is not allowed to be given to anyone other than the person requesting the CD and all CDs will be checked for viruses before distribution.

For those readers who are unconcerned about download limits, the latest version of Acrobat Reader is available for free from <http://www.adobe.com/products/acrobat/readstep2.html>

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SAFETY AT WORK BULLETIN

Election Supplement Candidates for President

Geoff Dell CFSIA

To all members of the Safety Institute of Australia, I am writing to seek your support in the 2006 elections of the SIA National Board. I have nominated for the position of National President.

No doubt many of you will recall I was SIA Federal President from 1996 to 2002. During those six years I provided leadership to the Board as we introduced the Safety in Action conference and expo series which have been directly responsible for cementing the Institute's financial security we now enjoy. Also, the program's acclaimed technical fidelity and the high profile it has given the Institute now over 10 years, has established the SIA as the premier safety related professional association in Australia. During my previous tenure as Federal President, we introduced the Challenge Examination and Chartered Fellow Programs, established the College of Fellows to further the pursuit of safety science and I was instrumental in the foundation of the Congress of OH&S Association Presidents (COSHAP) which gained all safety professionals a seat at the National Occupational Health and Safety Commission (NOHSC) table, where the draft national OH&S programs, standards and codes were being debated.

There is no doubt the elevation of the SIA's standing with Governments, industry and the scientific community that these programs engendered also directly elevated the standing of all our members.

When I stood down from Federal President, I was elected President of the SIA Victoria Division. My reason for switching to leading the Victoria Division was to establish a full time SIA administrative office. The growing administrative load associated with the growth and success of Safety in Action required a move to a full time in-house administration to ensure a stable platform for further growth. The success was underlined in 2003 when the SIA National Board switched the National administration to the full time Victorian Administration Office which also provided services for several of the smaller Divisions. In 2004, I stood down from the Victoria President role with the new administration fully functional.

To be honest, it had been my intention in 2004 to stand aside to let others take the Institute and the profession to the next level. However, a number of events have caused me to change my mind and again offer my leadership skill and effort to the Institute. These events were:

- I have received many phone calls from members of all Divisions urging me to re-stand for the National leadership role, citing issues of potential for conflict of interest with the existing leadership who have executive roles on both the Victorian and National Boards. In terms of actions or decisions taken, I really doubt any actual conflict exists, or existed. Although, my past tenure on the Federal Board showed me there is nothing as divisive between the Divisions and the national body, as suggestions of conflict of interest at Board level.
- Several Presidents, Vice-Presidents and Board members from various SIA Boards at National, Division and Branch level

phoned me with concern about a growing divisiveness and factionalism between some sections and key players within the SIA. There is no doubt the SIA needs strong leadership. I believe that I can provide that leadership, vision and promote unity.

- In 2005 NOHSC was disbanded and the Australian Safety and Compensation Commission (ASCC) formed. Once again we safety professionals were disenfranchised. We no longer have a seat while Government, industry and employee representatives make decisions which directly impact on delivery of safety programs across Australia for years to come. It is imperative that SIA again begins to lobby Government and the ASCC to regain the lost ground.

The SIA still faces major challenges. A united National Board will be imperative if those challenges are to be successfully met. We cannot sit back and see what the other players in health and safety decree and then try to play catch up. I believe the ever growing demands of keeping a necessary focus on the other services we need to provide to all members, including opportunities for professional development which all members should have access to within the association, as well as running the major safety conferences annually and the need to re-establish and further our standing with Government and Industry will push our current part time elected management to the limit. In my view, we need to appoint to a CEO who can provide a full time focal point for our efforts both in the area of influencing government and in ensuring our internal processes have the fidelity and effect required of a prominent national professional body. We need to make the transition from running a small association to the National, indeed International professional safety body of distinction.

SIA needs a step change in its management. However, it will not be easy and will need vision and leadership to unite the SIA. My past record stands on its merits and I would certainly like the opportunity to lead the Institute and the membership to that step change. If you share my vision for the future, I ask you to vote for me in the coming National elections.

Many thanks.

Geoff Dell





SAFETY AT WORK BULLETIN

Election Supplement Candidates for President

Phil Lovelock

M.App.Sci. [OH], B.App.Sci. [OH&E], Grad.Cert. [Mgmt], CFSIA, RSP [Aust]

Twelve months ago I asked for and received your support for election as the National President. As I look back on the past twelve months and my platform for election as President in 2005, some of the things I discussed in that statement have been achieved, others have been commenced and there are some matters that have not been started.

So, what has been achieved? Some of the work undertaken during the year by the National Board is as follows:

1. Representatives of the National Board, including myself are close to an agreement with Australian Exhibitions and Conferences [AEC] that will provide National with a revenue source in addition to the funds it receives from its share of members' annual subscriptions.
2. The new SIA website and discussion pages are close to fruition and should soon be available for use [www.sia.org.au].
3. SIA member numbers have increased during 2005/2006.
4. International recognition of the SIA and its member grades is beginning to take place. The SIA has been working with the US based Board of Certified Safety Professionals [BCSP] for recognition of those Chartered Member, Fellow and Chartered Fellow members who want the CSP qualification to be able to do so by one examination only not two.
5. The SIA is now in a better position to provide input to Standards Australia on safety related standards thanks to the work of our National Technical Chair. The SIA has also provided a submission to the Productivity Commission's Standards and Accreditation study commissioned by the Federal Government.

I seek your support in order to see this and other work commenced by the National Board through to its end and to further increase SIA recognition and member services through 06/07.

Brief SIA Profile

I began my SIA membership as an Affiliate [old grading system] and was proud to achieve Chartered Fellowship in 2002. A brief summary of my work with the SIA includes:

National

- President 2005/6.
- National Vice President 2002/03.
- Federal Treasurer and member of the Federal Executive 1995 – 2002 incl.

Victoria

- President 2005/2006, 2006/2007.
- Vice President 2004/2005.

NT Division

- President, 2002
- Vice President 1996 – 2002 incl.
- Committee of Management 1996 – 2002 incl.
- Editor, Safety Action In the Northern Territory (SAINT)

ACT Division

- President 1995
- Vice President 1994/5.
- Secretary 1990 – 1994.

Brief Employment Profile

My full time career in safety began in 1989 when I joined the ACT Public Service as an Occupational Health and Safety Adviser. Since then I have held various positions in the Australian Capital Territory (ACT), the Northern Territory (NT) and now in Victoria. In the NT, along with Neville Garrett FSIA, I successfully ran a part time consultancy business. I am currently Health, Safety and Environment Manager at CSL Limited with responsibility for the Parkville, Woodend and Interstate sites.

Barry Silburn

MBA. Grad Dip Ap Sc (OHS). CFSIA (RSP)

Barry Silburn has been a member of the Safety Institute of Australia since 1987. From that time he has progressed from an Associate member to Chartered Fellow. Completing an Advanced Certificate in OHS from TAFE in 1985, he went on to complete a Graduate Diploma in Applied Science (OHS) at the University of Newcastle and a Master of Business Administration at the University of Wollongong.

As a member of, and past president of the Rotary Club of Minnamurra, and his association with volunteer management groups he has been made acutely aware of the problems faced when working with elected volunteers. For services to Rotary, Barry has been awarded a Paul Harris Fellow, which is the highest award a Rotary Club can bestow.

As a self employed OHS consultant he is able to use his commercial experience to ensure the management committee is business focussed in its approach to managing its affairs

Barry has been involved within the management of the Institute for over twelve years. He is the current President of the NSW Division, a position he has held for 7 years. He was the National Vice President from 2003 to 2005 and has been involved in the National Board of Management for 7 years. Barry has been the driving force behind the four very successful Sydney Safety Conferences that have been instrumental in promoting the Institute and its membership base throughout NSW.

Barry's vision for the Institute is for it to be known as the leading Safety professional body within Australia, and our region of South East Asia. His vision is where:

- Membership of the Institute is recognised as being the primary requirement for all professional safety appointments.
- Governments and advisory bodies seek out members of the Institute for involvement and advice on OHS matters.
- The College of Fellows is recognised as the custodians of the body of knowledge in safety science.

Barry believes that with funding coming from the successful divisional conferences it is time to appoint an Executive Director that is able to seek out alternate long range funding that is not based upon the subscription fees of our members.

An Executive director would be in the position to seek out partnerships such as we undertake with organisations now for our conferences. Many of these organisations see this association as an ideal form of promotion. With full time professional management we can put into place partnerships that will mutually assist in the promotion of the Institute and the industry or organisation throughout the year.

Barry believes the Institute can take up the IOSH model of promotion of training courses delivered by their members. This activity makes up over 50% of their operational budget. They have successfully integrated the marketing of training courses they endorse and are delivered by their members. A win-win situation for the members and IOSH.

Barry is fully committed to promoting the Institute as a professional body representing professional people. To help him achieve this your vote is crucial. We belong to professional organization professionals must manage it in a professional manner.





SAFETY AT WORK BULLETIN

Election Supplement

Candidate for President

Gavin Waugh FSIA Trade, Engineering and Safety qualified.

Dear Members,

Thank you for the opportunity to offer my services in leadership of the Safety Institute through fresh ideas and a focused future.

Primarily I am seeking election as President of our Safety Institute but will promote the membership from any position you place me in.

Together we must maximize benefit to members and so profit our SIA future. The committee must be "of the membership, by the membership and for the membership".

The achievements of the WA division are clear example of my commitment to that principle and where I will drive the SIA nationally. This election is your choice to drive forward the SIA or to allow it to stay where it is. Please consider a team approach and support Karina Dine as Secretary and Barry Silburn as vice President.

WA Achievements

1. WA membership has doubled under my leadership.
2. WA has a quarterly quality magazine at no cost to the division. (see www.asmm.net.au)
3. The WA Magazine has a distribution within WA greater than the National Journal has across Australia.
4. WA members have direct and regular access to their President.
5. WA has provided a "Road Map to the future" for planning SIA National directions over the next ten years.
6. Last years constitutional change was a WA push to benefit members.
7. Regular intercommunication with other WA health, safety and injury prevention organisations fosters a sharing of workshops and seminars for members benefit.
8. WA has offered to broadcast the opening day of the 10th Safety in Action conference into regional Australia
9. WA will bring a "knowledge portal" to SIA members

Current National Position

1. The National Journal is subsidised by the Institute
2. The National Journal is only three issues per year
3. There is no regular national communication between the membership and the National board.
4. There has been no national future direction or business plan for the past two years at least.
5. The National budget is some ten times that of WA and yet gives less benefit to members.

Where I will take you.

1. I will see the replication of WA achievements across Australia to benefit all members.
2. I will open communications between the National board and the members.
3. I will ensure regional Australia has access to workshops and seminars. This project has already been initiated within WA.
4. The "road map to the future" will be communicated to all members.
5. I will endeavour to give every member both a National Magazine and a National Journal

6. I will visit members in their workplaces.
7. Career qualification progression will be defined and promoted.
8. The SIA will be seen and heard as the Australian supporter and promoter of safety and health professionals and practitioners.
9. I will target a 5,000 membership across Australia

Please alternatively support Karina Dine as Secretary and Barry Silburn as vice President.

Contact me at GWaugh@sia.org.au, fax 08 9312 1817, phone 0409 295 781 or 08 93109368 for a personal chat. Thank you

again for your consideration. Gavin Waugh



Candidate for Vice President

David Segrott

MBA, BA (Admin), Industrial Safety Certificate

CPMSIA, RSP (Aust); ANZIIF Mem, CIP; MAICD; MRMIA

It is my humble honour to put myself forward as a candidate for the position of Federal Vice President of the Safety Institute of Australia for the up coming year.

So that you can make an informed judgement I would like to provide you with my personal and professional background in the Safety field.

I first started in the OHS field in the mid 1970's as one of the first appointed Divisional Safety Officers with Australia Post. The territory I looked after covered almost half of NSW and involved a lot of travel to small outposts where staff worked sometimes under very trying conditions. I then moved to the ACT and took on the same role in a smaller Division physically but one that in employing nearly 700 staff was about 5 times the size operationally.

Leaving Australia Post in early 1987 I started my own OHS consulting business on the cusp of the passage of both local and Commonwealth OHS Legislation and became involved in the local SIA Division firstly as Program Director and then Vice President. I have been a member of the local Division since then and over the last 5 years have served as Vice President and now President.

I now am again running my own business having restarted this some 6 and 1/2 years ago and between 1991 and 2000 was employed in injury prevention and management roles with both Comcare and the ACT Government and ACT workers compensation manager with GIO Australia.

In addition to my business I am active in the business community as chair of the Business Environment Task Force for the Canberra Business Council and as an employer representative on the ACT OHS Council, the OHS Regulatory Review Sub-Committee, the OHS Legislative Review Sub-Committee, the HSR Training Assessment Advisory Panel and the ACT Workers Compensation Advisory Committee.

The vision that I have for the Safety Institute is one truly united body representing the interests of all OHS practitioners across Australia in a strategic and coordinated way. This will involve some changes to the way we operate at the moment where Divisional interests appear to be put first before the interests of the National body.

The SIA is and needs to promote itself as the pre-eminent body for safety professionals and practitioners and in doing so needs to be professional about how it operates. It is imperative that it operates in a strategic and professional business like manner if it is to succeed for its membership.

My business background and my experience with other professional bodies gives me a strong base from which to work towards enhancing the safety professional's reputation in Australia through the SIA at a national level and I look forward to your support.





SAFETY AT WORK BULLETIN

Election Supplement Candidates for Secretary

Leo Ruschena CFSIA RSP(Aust)

I am currently National Secretary, having been elected by you initially in 2004. During 2005, we got the administrative procedures of the National office right, including updating the by-laws, and drafted a National Strategy to increase the SIA's membership base. During 2006, there was a complete staff turnover within the Secretariat. This was an unfortunate confluence of people moving to other jobs, and health issues, with the outcome being a loss of knowledge within the office. In addition, we embarked on a complete upgrade of the SIA web, which has proven more difficult than originally thought.

Having the National Secretary located in Melbourne has proven a distinct advantage in these circumstances. Currently I am spending about ½ day per week in the SIA Tullamarine office assisting the staff. It is not expected that this will be a permanent arrangement, but the proximity means that emergencies, such as has occurred, can be dealt with efficiently and effectively. It would not be as easy if the liaison had to be carried out from outside Melbourne. The Secretariat is noticing significant improvements in communications and efficiency and this is better for the SIA.

Apart from National Secretary, I am also the 2006/07 Victorian Division's Secretary/Treasurer. This provides synergies with the National Secretary's role, by ensuring that the Secretariat is not given conflicting orders. During the past four years at the State level, my focus has been on the Education Sub-Committee with involvement in developing the currently successful mentor program for new OHS graduates, national education awards, and revamping the Continuing Professional Development scheme. I am also an examiner for the Chartered Fellow program.

My day job is Senior Lecturer in OHS at RMIT University, having had some 27 years experience in the most senior management OHS/HR positions in the utility industries, and within the Victorian WorkCover Authority.

In the coming year, the prime activities of the National Secretary will be to bed down the new web so that it reflects our desire to be seen as the premier Australian OHS professional body, and to increase the expertise and efficiency level of the Secretariat. Since the Secretariat and web developer are located in Melbourne, it is sensible that the National Secretary should also be Melbourne based.

We also need to develop and implement a National Strategy that includes:

- Establishing closer links with OHS regulators
- Develop the RSP(Aust) brand and on-line register of OHS skills by category and geography, and to enter dialogue with other OHS professional organisations for their participation.
- Improve access to technical expertise for responses to Standards and legislative changes
- Develop criteria for certification of OHS tertiary education courses
- Develop new revenue streams.

I ask that you re-elect me as National Secretary so that I can continue to work to ensure that the SIA provides you with improved services, while meeting its corporate governance requirements, and providing national leadership in safety.

Thank you.

Karina Dine

I am a chartered professional member of the Safety Institute and have held executive positions in Tasmania since last century. I have represented Tasmania on the National Board since 2000. My work life has consisted of various positions and consultancies in most parts of Australia from Biloela to Western Australia and Tasmania. I hold a Bachelor of Nursing and Graduate Diploma in Occupational Hazard Management (Ballarat University).

But enough about me.

It is the future of the Institute that should be foremost in the minds of you all as the members, who will decide the direction that we will take. Issues such as personality gender, longevity and years of service should not be the determining factors of who you decide to support in the election of office bearers. It is the enthusiasm, vision and drive of the National Executive that will determine the future success of the organisation. The ability to act and harness the collective power of the profession, build and foster networks of safety practitioners, successfully negotiate reciprocity with our international counterparts that will assist in cementing the future of the SIA. I believe that the Board is accountable to the members and all information and decisions should be freely available for members to view using a facility such as a members only section of the web. We need to actively work on retaining members and be responsive to the needs of our members - after all without the membership, the Institute does not exist.

The choice is yours.





SAFETY AT WORK BULLETIN

Election Supplement Candidates for Treasurer

Phil Kamay FSIA, RSP (Aust)

My fellow SIA Members, I am seeking your endorsement in my bid to become the National Treasurer, as I believe that I would bring a highly developed skill set to this position, due to my previous financial and economic knowledge and experience both in business and with the SIA in the Victoria Division.

During my seven-year tenure with the Victoria Division as its Secretary/Treasurer, there has been

- A dramatic financial turnaround from a very unstable financial base to one that is robust and second only to the National Division,
- The establishment of both a stand alone Secretariat for both the National Division and the Victoria Division,
- On-going record surpluses from the Safety In Action conferences due to responsible financial management and expenditure accountability, and
- Targeted spending on initiatives that have generated an excellent return-on-investment.

I wish to assist the National Division's aim in fully realizing its economic potential and creating a stable financial base from which the SIA can become a major influencer in Australian safety, to the general public, within industry and commerce, and in government circles.

The key elements in raising the SIA's prominence in Australia and thus becoming the leading professional association of choice for safety practitioners throughout Australasia are:

- financial growth,
- economic stability,
- teamwork,
- strong management processes, and
- skilled personnel.

It's time for the SIA to advance into the 21st century, make new inroads into the science of safety, increase the level of services to members, and regain prominence and pride in our Institute.

So I ask for your support, so that together we can achieve the SIA's vision and goals in as quick a progression as possible.

Please don't hesitate to contact me if you have any questions.

Ph: 0410 404 868 Email: phillip.kamay@safetyaction.com.au

Professional Background

For those of you who do not know me, I have been a practicing safety professional since 1989, and an active member of the SIA Victoria Division committee of management for the majority of that time also. I recently retired from the position of Victorian Secretary/Treasurer, but remain on the Committee of Management.

I am currently employed as a Senior Advisor – Workplace Safety by Safety Action Pty Ltd in Melbourne, having previously worked in a

number of key safety roles for companies such as OneSteel, Alstom, Westinghouse Signals Australia and GIG Ltd (before they became BOC). In my current role I provide advice to a very large cross section of Australian industry in all States ranging from automotive manufacturing, food production, the hospital sector, packaging production, medical research and government entities to name a few.



Ralph Willson

I am writing to seek support for re-election from the members of the SIA for the position of National Treasurer for the 2006 / 2007 year.

I have been a member of the SIA for the past 17 Years having joined as an Associate and progressed through to my current grade as a Fellow. During this time I have served the membership of the SIA in a variety of roles including

- Inaugural President of the Brisbane Branch
- Queensland President
- National Board member
- And more recently as the National Treasurer

As the Managing Partner for over 10 years of a successful small business with 15 staff I have extensive experience in establishing business plans, setting budgets, managing day to day accounts and dealing with accountants and financial matters. I believe this has enabled me to bring sound financial management experience and skills into the role of Treasurer and bring about successful governance of the financial affairs of the SIA.

When I took on the role of Treasurer the institute was in a flagging position having had a continual run of budget deficits in the National accounts. Quite simply the SIA National office was not establishing realistic budgets or managing the financial affairs well enough. I have been successful in a strategy to turn around the previous position with continuous healthy surpluses. This financial position has ensured the National office has been able to become financially stronger to enable improvement in the benefits to the membership.

More importantly during this process, I have instituted more formal financial controls and reporting regime within the organisation, bringing about improved management and oversight over the financial affairs.

I have drafted the budget for the 2006/07 year and have had this accepted by the current National Board (National Executive and members representatives of each Division of the Institute).

Having committed to a plan to improve the National financial management of the SIA I am keen to see this through and ask for the membership's and your support for reappointment to the position of Honorary Treasurer. I believe I am doing a good job, with the support of the National Board and wish to continue in the role.

