


# Roberto Garcia

## Board of Directors Nomination Support Statement 2018: Roberto C Garcia.

	<p><b>Name</b> <b>Roberto C Garcia</b> <b>Director at EY (Health and Safety Services)</b></p> <p>T +61 3 9288 8836 M +61 408 030 069 E roberto.garcia@au.ey.com</p>
<p><b>Education &amp; Qualifications</b></p> <p>Master of Organisational Psychology. University of Queensland</p> <p>Bachelor of Science in Applied Psychology (with Honours). Victoria University</p> <p><b>Memberships</b></p> <p>Registered Psychologist – Australian Health Practitioner Regulation Agency (AHPRA)</p> <p>Safety Institute of Australia Member</p>	<p><b>Experience statement:</b></p> <p>I'm a registered Psychologist with more than 16 years' experience in the application of psychology to advance Health and Safety (H&amp;S) across both private and public sectors, including within Resources, Construction, Utilities, Agriculture, Transport, Aviation, Financial Services and Government Services (State and Federal).</p> <p>I have hands on psychological practice experience in community, clinical, forensic and organisational settings, all with the aim to improve the quality of H&amp;S outcomes for individuals and organisations alike. Having worked 5 years in a rehabilitation setting, I understand the devastating impact H&amp;S incidents can have on body, mind, families, workplaces, industries and the broader community.</p> <p>I have consulted internationally across Asia Pacific, the Middle East, North and South America. This experience has provided me with a global perspective on the fundamental role of H&amp;S in running effective business practices.</p> <p>I specialise in the development of H&amp;S transformation strategies to advance overall business performance. I see H&amp;S as a key driver for overall business effectiveness and hence I'm a strong advocate for progressive H&amp;S leadership development, measurable evidence based H&amp;S maturity advancement and minimisation of psychosocial risk.</p> <p><b>Key achievements:</b></p> <ul style="list-style-type: none"><li>• I have directed various mental health and psychosocial risk strategies across Financial Services, Energy and Government Services including the integration of mental health initiatives to the overall organisational culture and commercial objectives, with significant improvement in people metrics, e.g. productivity, absenteeism, talent retention and psychological stress claims.</li><li>• I lead the developed a Mental Health and Psychosocial Risk Management service line for the growing demand from business leaders to address the mental health and psychological stress challenges employees face. This service line focuses on proactive psychosocial risk management at work and the key role organisations play in this equation through effective leadership education, work re-design, and integration of people based mental health initiatives to the way business is carried out.</li><li>• I have been appointed as EY's overall H&amp;S team lead across Oceania and EY H&amp;S strategy lead globally. I'm responsible for the strategic direction of EY's H&amp;S services across Oceania for clients looking to positively impact business outcomes through an effective H&amp;S function.</li><li>• I'm often requested to engage executive leadership teams and boards on how H&amp;S maturity advancement can be the catalyst and driver for commercial success.</li><li>• I have been a guest speaker on H&amp;S topics at various national and international conferences, including: The Psychological Injury Management in the Workplace Congress, Australian Gas and Oil Summit, Middle East Health Strategy Summit, Aviation H&amp;S Engagement Executive Conference and No More Harm Conference.</li><li>• I have led multiple large scale H&amp;S transformation projects across high risk industries such as Mining, Utilities, Construction and Government Services with significant and sustainable improvement in H&amp;S performance.</li></ul>